

Wednesday, November 11, 2026

# OAASC 2026 Annual Education Conference

**8:00 AM - 8:45 AM** Registration & Continental Breakfast with Exhibitors  
**8:45 AM - 9:00 AM** Welcome

## Opening Keynote Session | 9:00 AM - 10:30 AM

**Keynote: Everyday Leaders: Small Actions, Big Results**  
*Derek Deprey*

For too long, our recognition of leadership has been narrowly defined to a select few — presidents, CEOs or historical icons. We have been captivated by charismatic figures on the cover of Forbes or viral sensations on social media. But what about the everyday leaders who have shaped us on a personal level? The parents, mentors, teammates and family members who have left an indelible mark on our lives? It's time to reimagine leadership, to celebrate the silent influencers and to recognize that each one of us possesses the power to lead. Are you ready to step into your role as an everyday leader?

## 10:30 AM - 11:00 AM Coffee Break with Exhibitors

## Breakout Sessions | 11:00 AM - 12:00 PM

**Closing Gaps in Compliance for Ohio ASCs**  
*Elethia Dean*

This course will include a live analysis of Ohio ASCs and identify gaps in regulatory compliance with ODH and Medicare regulations. Regulation to support requirements for compliance will be addressed, as well as strategies for implementation to achieve and maintain compliance. Documentation requirements will also be discussed to prevent deficiencies on future surveys related to current noncompliance.

**Five Ways to Expand Your Surgery Center**  
*Ryan Cohn*

Let's cover actionable strategies to drive growth and enhance service offerings. This session covers bringing on new physicians, adding new specialties, partnership opportunities, technological advancements, and financial management tactics tailored for ASCs. Attendees will leave equipped with the knowledge to scale operations and increase market share effectively.

## 12:00 PM - 1:15 PM Lunch and Exhibitor Visits

## Breakout Sessions | 1:15 PM - 2:15 PM

**The Hidden Link Between Op Notes and Physician Experience**  
*Darren Smith*

Examine how delayed op notes impact physician satisfaction, operational efficiency, and revenue cycle. Discover proven approaches to improve the timeliness of documentation and minimize denials.

**Opportunities and Risks of Emerging Digital Technologies and AI**  
*Pranav Patel*

Today, AI accounts for 46% (\$18 Billion) of all healthcare investments. As this area of our industry continues to evolve, this session will help attendees understand when, where, and how to apply these tools to maximize value for their center.

## Breakout Sessions | 2:30 PM - 3:30 PM

**Tips on Anesthesiology Contracts and Stipends**  
*John Carney, JD*

Ask any center administrator about their biggest challenges, and managing anesthesiology services is likely to top the list. Join John as he returns to our conference to share practical strategies for developing anesthesiology contracts and stipend arrangements that are fair, sustainable, and beneficial for both the center and providers.

**Combating Staff Issues Using Automation**  
*Chris Finelli*

ASCs can tackle staffing challenges through automation. Learn how to implement technology to streamline workflows, reduce manual tasks, and improve staff satisfaction. This session will provide strategies for enhancing efficiency and maintaining high-quality patient care despite workforce constraints.

## Breakout Sessions | 3:45 PM - 4:45 PM

**Mastering Governing Body Compliance: Essential Strategies for ASC Success**  
*Elethia Dean*

This presentation covers governing body compliance in ASCs, highlighting regulatory expectations, board roles, and strategies for effective oversight and accreditation adherence.

**Staff Coaching and Difficult Conversations**  
*Heather Lambert*

Heather's session will cover valuable management tools such as in-the-moment coaching frameworks, constructive feedback models, and maintaining productive conversations even when they get emotional or defensive.

## Social Reception!

The Ohioan Courtyard | 6:00 PM - 8:00 PM

Unwind with a festive seasonal favorite from the specialty hot chocolate and coffee station, or a cocktail from the bar. Drinks will be complimented by a delicious selection of hors d'oeuvres and a gourmet s'mores station.

Thursday, November 12, 2026

# OAASC 2026 Annual Education Conference

**8:00 AM - 8:30 AM** Registration & Continental Breakfast with Exhibitors

**8:30 AM - 8:45 AM** Welcome

## General Session | 8:45 AM - 10:00 AM

### **The Latest News from D.C. and the State House**

*Kara Newbury and Michelle Fitzgibbon*

Your center is affected by regulatory and legislative activity near and far. From decisions made in Washington D.C., to action taken in Columbus at the State House, Kara and Michelle will review the latest updates that you need to know to make informed decisions at your ASC.

## 10:00 AM - 10:30 AM Coffee Break with Exhibitors

## Breakout Sessions | 10:30 AM - 11:30 AM

### **It's Never Too Early to Invest in Staff Development: Early Nurse Manager/Supervisor Training**

Heather Lambert

Show your staff you value them, while ensuring your center is set-up for future wins. Heather will discuss why investing in staff training today pays dividends tomorrow by focusing on equipping new supervisors with the practical leadership and management tools they often don't receive in clinical training.

### **Emotional Intelligence Mastery: The Future of Leadership**

Jessica Bush

Emotional intelligence (EI) serves as the cornerstone of effective leadership. This session provides a step-by-step approach to enhance emotional intelligence through the four core EQ skills: self-awareness, self-management, social awareness, and relationship management. Participants will explore how EQ can strengthen their leadership style, boost confidence, and elevate team performance. They will learn actionable behaviors designed to maximize their ability to influence, lead, connect, and build stronger relationships, ultimately fueling their purpose and offering lasting fulfillment.

## 11:30 AM - 12:15 PM Lunch and Prizes

## General Session | 12:15 PM - 1:15 PM

### **Licensure Board Investigations: Responding to a Subpoena, Request to Meet an Investigator or Attend a Deposition**

Beth Collis, Esq.

It's the thing you never want to think about, but need to be prepared for. Beth will focus on investigations by the State Medical Board of Ohio and Ohio Board of Nursing, and will also discuss how administrators should respond if they receive a subpoena duces tecum for records. You'll leave this session knowing what to expect in these stressful situations, and how to handle it like a pro.

## Breakout Sessions | 1:30 PM - 2:30 PM

### **Quiet Quitting in Healthcare**

Heather Lambert

This presentation explores the real drivers of disengagement in clinical settings and provides leaders with concrete, low-lift strategies to reconnect their teams before people mentally check out.

### **Improving OR Utilization**

Tony Lindberg

Discover scheduling techniques, process improvements, and technological advancements to enhance throughput and minimize downtime. This session will guide attendees on optimizing resource allocation for increased profitability.

## Breakout Sessions | 2:45 PM - 3:45 PM

### **When Your Hair's on Fire, I'll Bring the Fire Extinguisher: Conquering Stress by Embracing & Leveraging It**

John Hanson

Stress is inescapable, but it doesn't have to rule you. John will share tips for managing stress as a productive tool instead of letting it weigh you down.

### **Revenue Cycle Success Starts with the Patient Experience**

Darren Smith

A discussion on how patient experience influences revenue cycle success, with practical guidance for patient access and revenue cycle professionals. Topics could include effective patient communication, customer service best practices, upfront payment strategies, accurate data collection, and techniques for improving both patient satisfaction and financial outcomes.

## Submit Evaluations and Conference Adjourns | 3:45 PM



PO Box 340225  
Columbus, OH 43234-0225

## Registration Fees

### Early Bird deadline is October 23.

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|-----------------------------------------------------------------|----------|
| OAASC Member Full Conference (received on or before 10/23/2026) | \$350.00 |
| Non-Member Full Conference (received on or before 10/23/2026)   | \$500.00 |
| OAASC Member Full Conference (received after 10/23/2026)        | \$400.00 |
| Non-Member Full Conference (received after 10/23/2026)          | \$550.00 |
| OAASC Member One Day Only                                       | \$290.00 |
| Non-Member One Day Only                                         | \$385.00 |
| Each Additional OAASC Member Full Conference                    | \$270.00 |
| Each Additional Non-Member Full Conference                      | \$395.00 |

Walk-in Registrations are welcome!

Need to register with a hard copy? Find our printer-friendly form at [www.oaasc.net](http://www.oaasc.net) in the events section of the front page or scan this QR code!



## Accommodations

Overnight rooms (1 King/2 Doubles) are available for the rate of \$171.00/night at The Ohioan Hotel and Event Center. If you want to make reservations, please call 1.614.880.4300 and mention that you are booking with the Ohio Association of Ambulatory Surgery Centers. Guests can also register online using the link found in the calendar section on the OAASC website at [www.oaasc.net](http://www.oaasc.net). You can go directly there using the QR code above. The block expires October 19th.

## Location

The Ohioan Hotel and Event Center is located at 100 Green Meadows Dr. S, Lewis Center, OH 43035, just north of Columbus, a few minutes from Polaris. See the property at [www.theohioan.com](http://www.theohioan.com).

## Parking

There is ample free parking available at The Ohioan.

## Conference Attendance Cancellations

Written notice of cancellations emailed to the OAASC office by 5 p.m. Eastern on October 23, 2025, will be entitled to a refund, minus a \$50 administrative fee. Cancellations received after October 23rd, will be subject to a 50% penalty. Conference "no-shows" forfeit their entire registration fee. Substitutions are welcome and encouraged. Telephone cancellations will not be accepted. Please email cancellations to Heidi at [sam@oaasc.net](mailto:sam@oaasc.net) or fax to 614.467.2071.